

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>MUKESH AMBANI</b>	CMD	Reliance Industries	<b>30.46</b>
<b>P R R RAJHA</b>	CMD	Madras Cements	<b>24.78</b>
<b>KALANITHI MARAN</b>	CMD	Sun TV	<b>23.26</b>
<b>KAVERY KALANITHI</b>	Joint Managing Director	Sun TV	<b>23.26</b>
<b>KUMAR MANGALAM BIRLA</b>	Chairman	Hindalco	<b>17.53</b>
<b>BRIJMOHAN LALL MUNJAL</b>	Chairman	Hero Honda Motors	<b>15.62</b>
<b>PAWAN KANT MUNJAL</b>	MD & CEO	Hero Honda Motors	<b>15.54</b>
<b>SUNIL BHARTI MITTAL</b>	CMD	Bharti Airtel	<b>14.96</b>
<b>K ANJI REDDY</b>	Chairman	Dr Reddy's Laboratories	<b>14.40</b>
<b>A C SANGHVI</b>	Managing Director	Ambuja Cements	<b>14.04</b>
<b>SAJJAN JINDAL</b>	VC & MD	JSW Steel	<b>13.25</b>
<b>TAKAO EGUCHI</b>	Whole-time Director	Hero Honda Motors	<b>12.61</b>
<b>PANKAJ R PATEL</b>	CMD	Cadila Healthcare	<b>12.40</b>
<b>NAVEEN JINDAL</b>	Ex VC & MD	Jindal Steel & Power	<b>11.63</b>
<b>G V PRASAD</b>	VC & CEO	Dr Reddy's Laboratories	<b>10.87</b>
<b>SATISH REDDY</b>	MD & COO	Dr Reddy's Laboratories	<b>10.87</b>
<b>ONKAR S KANWAR</b>	CMD	Apollo Tyres	<b>9.98</b>
<b>E SUDHIR REDDY</b>	VC & MD	IVRCL Infrastructures	<b>9.85</b>
<b>M A M R MUTHIAH</b>	Managing Director	Chettinad Cement	<b>8.92</b>
<b>RAJIV SINGH</b>	Vice Chairman	DLF	<b>7.92</b>
<b>Y K HAMIED</b>	CMD	Cipla	<b>7.88</b>
<b>MURALI K DIVI</b>	CMD	Divi's Laboratories	<b>7.88</b>
<b>HITAL R MESWANI</b>	Executive Director	Reliance Industries	<b>7.77</b>
<b>NIKHIL R MESWANI</b>	Executive Director	Reliance Industries	<b>7.77</b>
<b>HABIL KHORAKIWALA</b>	CMD	Wockhardt	<b>7.76</b>
<b>K V MANI</b>	Managing Director	Kalpataru Power Transmission	<b>7.62</b>
<b>ASHOK KUMAR GOEL</b>	VC & MD	Essel Propack	<b>7.60</b>
<b>D JAYAVARTHANA VELU</b>	CMD	Lakshmi Machine Works	<b>7.43</b>
<b>AMAR LULLA</b>	Joint Managing Director	Cipla	<b>7.33</b>
<b>M K HAMIED</b>	Joint Managing Director	Cipla	<b>7.33</b>
<b>P R S OBEROI</b>	Chairman & Chief Executive	EIH	<b>6.88</b>
<b>RAVINDER JAIN</b>	Managing Director	Panacea Biotech	<b>6.69</b>
<b>N V RAMANA</b>	Executive Director	Divi's Laboratories	<b>6.64</b>
<b>MALVINDER MOHAN SINGH</b>	CEO & MD	Ranbaxy Laboratories	<b>6.57</b>
<b>NAVIN AGARWAL</b>	Executive VC	Sterlite Industries	<b>6.16</b>
<b>RAJESH S ADANI</b>	Managing Director	Adani Enterprises	<b>5.94</b>
<b>A M NAIK</b>	CMD	Larsen & Toubro	<b>5.85</b>
<b>AJIT GULABCHAND</b>	CMD	HCC	<b>5.80</b>
<b>RATAN JINDAL</b>	VC & MD	Jindal Stainless	<b>5.61</b>
<b>D B GUPTA</b>	Chairman	Lupin	<b>5.60</b>
<b>SOSHIL KUMAR JAIN</b>	Chairman	Panacea Biotech	<b>5.59</b>
<b>B N KALYANI</b>	CMD	Bharat Forge	<b>5.51</b>
<b>GAUTAM S ADANI</b>	Chairman	Adani Enterprises	<b>5.35</b>
<b>RAJESH JAIN</b>	Joint Managing Director	Panacea Biotech	<b>5.33</b>
<b>SANDEEP JAIN</b>	Joint Managing Director	Panacea Biotech	<b>5.32</b>
<b>RAGHAVENDRA RAO K</b>	Managing Director	Orchid Chemicals	<b>5.28</b>
<b>SURESH KRISHNA</b>	CMD	Sundram Fasteners	<b>5.25</b>
<b>S P OSWAL</b>	CMD	Vardhman Textiles	<b>5.23</b>
<b>PRATHAP C REDDY</b>	Executive Chairman	Apollo Hospitals Enterprises	<b>5.21</b>
<b>JIGNESH SHAH</b>	Managing Director	Financial Technologies	<b>5.19</b>
<b>GAUTAM THAPAR</b>	VC & MD	Ballarpur Industries	<b>5.18</b>
<b>J C SHARMA</b>	Managing Director	Sobha Developers	<b>5.14</b>
<b>S S MUKHERJI</b>	Vice Chairman	EIH	<b>5.05</b>
<b>BRIAN W TEMPEST</b>	Ex Vice Chairman	Ranbaxy Laboratories	<b>4.97</b>
<b>D BHATTACHARYA</b>	Managing Director	Hindalco	<b>4.94</b>

The number of senior executives earning over **Rs 2 crore** has increased from **116 to 228**

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>SUSHIL ANSAL</b>	Chairman & Wholetime Director	Ansal Properties	4.88
<b>GAUTAM HARI SINGHANIA</b>	CMD	Raymond	4.73
<b>ASHOK CHATURVEDI</b>	CMD	Uflex	4.61
<b>DOUGLAS BAILLIE</b>	MD & CEO	Hindustan Unilever	4.59
<b>NAROTAM SEKHASARIA</b>	Vice Chairman	Ambuja Cements	4.57
<b>T C GOYAL</b>	Managing Director	DLF	4.56
<b>RAYMOND N BICKSON</b>	Managing Director	Indian Hotels	4.55
<b>KULDIP KUMAR KAURA</b>	Managing Director	Sterlite Industries	4.46
<b>MARTIAL G ROLLAND</b>	CMD	Nestle	4.37
<b>Y C DEVESHWAR</b>	Chairman & Wholetime Director	ITC	4.37
<b>K R THAKUR</b>	Managing Director	Jyoti Structures	4.35
<b>S C MEHTA</b>	VC & MD	Deepak Fertilisers	4.26
<b>TARUN JAIN</b>	Whole-time Director	Sterlite Industries	4.22
<b>PRADEEP GUHA</b>	CEO	Zee Entertainment	4.20
<b>CHIRAYU R AMIN</b>	CMD	Alembic	4.15
<b>A J AGARWAL</b>	Joint Managing Director	Mercator Lines	3.99
<b>A S MINOCHA</b>	Advisor - Commercial Spaces	DLF	3.99
<b>H K MITTAL</b>	CMD	Mercator Lines	3.99
<b>RAHUL BAJAJ</b>	Chairman	Bajaj Auto	3.95
<b>PRAKASH M SANGHVI</b>	CMD	Ratnamani Metals & Tubes	3.95
<b>EKTA KAPOOR</b>	Creative Director	Balaji Telefilms	3.92
<b>SHOBHA KAPOOR</b>	MD & CEO	Balaji Telefilms	3.92
<b>M B PAREKH</b>	Managing Director	Pidilite Industries	3.91
<b>AKHIL GUPTA</b>	Executive Director	Bharti Airtel	3.90
<b>JAYADEV GALLA</b>	MD & CEO	Amara Raja Batteries	3.87
<b>AJAY G PIRAMAL</b>	Chairman	Nicholas Piramal	3.85
<b>G V KRISHNA REDDY</b>	Chairman	Taj GVK Hotels	3.78
<b>N KHANNA</b>	Managing Director	Bombay Dyeing	3.77
<b>PURI ADITYA</b>	Joint Managing Director	Saraswati Indl Syndicate	3.76
<b>PURI RANJIT</b>	CMD	Saraswati Indl Syndicate	3.76
<b>PRAYASVIN B PATEL</b>	CMD	Elecon Engineering	3.74
<b>S K BANGUR</b>	CMD	West Coast Paper	3.73
<b>P TRIVIKARMA PRASAD</b>	Executive Director	Nava Bharat Ventures	3.72
<b>D ASHOK</b>	Managing Director	Nava Bharat Ventures	3.72
<b>REJI ABRAHAM</b>	Managing Director	Aban Offshore	3.70
<b>HEMANG RAJA</b>	MD & CEO	IL&FS Investsmart	3.63
<b>AZIM H PREMJI</b>	CMD	Wipro	3.58
<b>ANALJIT SINGH</b>	Chairman	Max India	3.57
<b>SUNIL DUGGAL</b>	Director	Dabur India	3.57
<b>STEPHAN GERLICH</b>	VC & MD	Bayer CropScience	3.55
<b>R JHAWAR</b>	Managing Director	Usha Martin	3.54
<b>Y M DESOTHALEE</b>	Whole-time director & CFO	Larsen & Toubro	3.53
<b>DEEPAK PURI</b>	Managing Director	Moser Baer	3.50
<b>P D NARANG</b>	Director	Dabur India	3.49
<b>K VENKATARAMANAN</b>	Whole-time director	Larsen & Toubro	3.48
<b>K P SINGH</b>	Chairman	DLF	3.46
<b>R N MUKHIJA</b>	Whole-time director	Larsen & Toubro	3.44
<b>B G BANGUR</b>	Executive Chairman	Shree Cement	3.41
<b>H M BANGUR</b>	Managing Director	Shree Cement	3.41
<b>SANJAY JAYAVARTHANAVELU</b>	Whole-time Director	Lakshmi Machine Works	3.39
<b>KAMAL K SHARMA</b>	Managing Director	Lupin	3.37
<b>BHARAT K SHETH</b>	Managing Director	Great Eastern Shipping	3.36
<b>B ANANTHARAMAN</b>	Joint Managing Director	Max India	3.36
<b>VENKATRANGAPPAN R</b>	Whole-time Director	Lakshmi Machine Works	3.34
<b>P N C MENON</b>	Chairman	Sobha Developers	3.26

Collectively, the top executives have taken home Rs 1,444 crore from salaries, commisions and perquisites, up from Rs 996 crore last year

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>VIJAY K SHETH</b>	Managing Director	Great Offshore	3.21
<b>RAHUL C KIRLOSKAR</b>	Whole-time Director	Kirloskar Oil Engines	3.21
<b>N PRASAD</b>	Chairman	Matrix Laboratories	3.19
<b>ATUL C KIRLOSKAR</b>	CMD	Kirloskar Oil Engines	3.15
<b>K M SHETH</b>	Ex Chairman	Great Eastern Shipping	3.08
<b>RAJAN BHARTI MITTAL</b>	Joint Managing Director	Bharti Airtel	3.07
<b>ANIL GUPTA</b>	CMD	KEI Industries	3.06
<b>URVI A PIRAMAL</b>	Chairperson	Peninsula Land	3.06
<b>GAUTAM A KULKARNI</b>	Joint Managing Director	Kirloskar Oil Engines	3.05
<b>J P NAYAK</b>	Whole-time director	Larsen & Toubro	3.04
<b>KAMAL K SINGH</b>	CMD	Rolta India	3.03
<b>SUDHIR MEHTA</b>	Chairman	Torrent Power	3.03
<b>SANJAY KIRLOSKAR</b>	CMD	Kirloskar Brothers	3.01
<b>AJAY A MUNOT</b>	Executive Director	Kalpataru Power Transmission	2.95
<b>DEEPAK S PAREKH</b>	CEO & MD	HDFC	2.94
<b>VINITA BALI</b>	Managing Director	Britannia Industries	2.92
<b>VIKRAM KIRLOSKAR</b>	Executive Director	Kirloskar Brothers	2.89
<b>TOSHIKI NAKAGAWA</b>	Joint Managing Director	Hero Honda Motors	2.88
<b>S VENKATARAMANI</b>	Executive Director	Philips India	2.85
<b>ARUN BHARAT RAM</b>	Chairman	SRF	2.85
<b>M V KOTWAL</b>	Whole-time director	Larsen & Toubro	2.83
<b>P SAMPATH</b>	Managing Director	GHCL	2.83
<b>RS JALAN</b>	Managing Director	GHCL	2.83
<b>M L BHARTIA</b>	CMD	India Glycols	2.80
<b>ARUN KAPUR</b>	Joint Managing Director	Rico Auto Industries	2.79
<b>PHANEESH MURTHY</b>	MD & CEO	iGate Global Solutions	2.76
<b>MADHUR BAJAJ</b>	Vice Chairman	Bajaj Auto	2.75
<b>G INDIRA KRISHNA REDDY</b>	Managing Director	Taj GVK Hotels	2.75
<b>P SUBRAMANIAN</b>	CMD	Shanthi Gears	2.75
<b>ARVIND KAPUR</b>	Managing Director	Rico Auto Industries	2.74
<b>TILAK RAJ MEHTA</b>	Chairman & MD	Flat Products	2.72
<b>PRAMOD CHAUDHARI</b>	Chairman & Additional Director	Praj Industries	2.68
<b>ARUN MEHTA</b>	VC & MD	Varun Shipping	2.68
<b>U S BHARTIA</b>	Managing Director	India Glycols	2.67
<b>N K KSHATRIYA</b>	CEO & MD	Castrol India	2.67
<b>AA V RANGA RAJU</b>	Managing Director	Nagarjuna Constructions	2.65
<b>K V KAMATH</b>	MD & CEO	ICICI Bank	2.62
<b>AJAI CHOWDHRY</b>	Chairman & CEO	HCL Infosystems	2.59
<b>S RAMADORAI</b>	CEO & MD	TCS	2.58
<b>KISHORE BIYANI</b>	Managing Director	Pantaloon Retail	2.57
<b>ROHTAS GOEL</b>	CMD	Omaxe	2.55
<b>SUSHIL GUPTA</b>	Managing Director	Asian Hotels	2.54
<b>SHIV JATIA</b>	Managing Director	Asian Hotels	2.54
<b>ADI B GODREJ</b>	CMD	Godrej Consumer Products	2.53
<b>RAKESH JAIN</b>	Whole-time Director	Aditya Birla Nuvo	2.53
<b>V K MAGAPU</b>	Whole-time director	Larsen & Toubro	2.52
<b>K V RANGASWAMI</b>	Whole-time director	Larsen & Toubro	2.51
<b>MALIKA C AMIN</b>	Whole-time Director	Alembic	2.49
<b>A L KAPUR</b>	Whole-time Director	Ambuja Cements	2.48
<b>DINESH OSWAL</b>	MD	Nahar Spinning Mills	2.47
<b>D B MODY</b>	Whole-time Director (Admin)	JB Chemicals	2.46
<b>J B MODY</b>	CMD	JB Chemicals	2.46
<b>S B MODY</b>	Whole-time Director (Mktg)	JB Chemicals	2.46
<b>D KHAITAN</b>	Executive VC & MD	Eveready Industries	2.45
<b>PIA SINGH</b>	Whole-time Director	DLF	2.44

The salary package of **104** senior executives has doubled in the last one year; a further **82** got pay hikes of over **50** per cent

Name	Designation	Company	Gross salary
			Rs cr (2007)
VINEET NAYYAR	VC, MD & CEO	Tech Mahindra	2.44
JAYANTILAL M SANGHVI	Whole-time Director	Ratnamani Metals & Tubes	2.41
RAVI KANT	Managing Director	Tata Motors	2.41
RAJINDER GUPTA	Managing Director	Abhishek Inds	2.40
K G TENDULKAR	Deputy Managing Director	HCC	2.40
KULKARNI P B	Whole-time Director	Ambuja Cements	2.39
MISRA SAURABH	Senior Executive President	UltraTech Cement	2.36
ANIL D AMBANI	Chairman	Reliance Energy	2.34
RAMACHANDRA N GALLA	Chairman (Non-Executive)	Amara Raja Batteries	2.32
P K BHANDARI	Whole-time Director & group president	Raymond	2.32
RAVI JHUNJHUNWALA	CMD	HEG	2.29
GOPAL SRINIVASAN	Joint Managing Director	Sundaram Clayton	2.28
YUDHISHHIR D KHATAU	Managing Director	Varun Shipping	2.28
T VINAYAK RAVI REDDY	Vice Chairman	Deccan Chronicle Holdings	2.24
NAKUL P MEHTA	VC & MD	Bharat Bijlee	2.23
NIKHIL J DANANI	VC & MD	Bharat Bijlee	2.23
T VENKATRAM REDDY	Chairman	Deccan Chronicle Holdings	2.23
RAVI SANGHI	Managing Director	Sanghi Industries	2.21
YADUPATI SINGHANIA	MD & CEO	JK Cement	2.19
HARI S BHARTIA	Managing Director	Jubilant Organosys	2.19
J SAXENA	CMD	Elder Pharma	2.18
RAVI UPPAL	VC & MD	ABB	2.18
C JAYARAM	Executive Director	Kotak Mahindra Bank	2.18
PRAVEEN KADLE	Executive Director	Tata Motors	2.17
N P GHUWALEWALA	Whole-time Director	Ambuja Cements	2.16
P BHATTACHARYA	Joint Managing Director	Usha Martin	2.16
M HARISCHANDRA PRASAD	CMD	Andhra Sugars	2.15
ANAND G MAHINDRA	VC & MD	M&M	2.14
SAMIR MEHTA	Managing Director	Torrent Pharma	2.13
R S AGRAWAL	Managing Director	Lanxess ABS	2.12
KALYAN GANGULY	Managing Director	United Breweries	2.12
B B RAMAIAH	Managing Director	Andhra Sugars	2.12
JAGDISH KHATTAR	Managing Director & CEO	Maruti Udyog	2.11
RAM MYNAMPATI	President & Whole-time director	Satyam Computer	2.11
D K CHHABRIA	Managing Director	Finolex Cables	2.10
P P CHHABRIA	Chairman	Finolex Cables	2.10
BHAGIRATH ARYA	Chairman	JBF Industries	2.10
RAVI MENON	Vice Chairman	Sobha Developers	2.09
PREETHA REDDY	Managing Director	Apollo Hospitals Enterprises	2.09
ASHANK DESAI	Chairman	Mastek	2.08
MEENAKSHI SARAOGI	Joint Managing Director	Balrampur Chini Mills	2.07
ZUBAIR AHMED	Managing Director	Gillette India	2.06
MANOJ TIRODKAR	CMD	GTL	2.05
SANJEEV AGA	Managing Director	Aditya Birla Nuvo	2.05
A V S RAJU	Chairman	Nagarjuna Constructions	2.04
SURINDER KAPUR	CMD	Sona Koyo Steering Systems	2.04
K M MISTRY	Managing Director	HDFC	2.04
SHAILENDRA K JAIN	Whole-time Director	Grasim Industries	2.04
G KAGARWAL	Executive Director	Bharat Forge	2.04
ANIL B JAIN	Managing Director	Jain Irrigation Systems	2.03
ARUN KUMAR	Executive VC & MD	Strides Arcolab	2.03
ZELLER FRANZ	Senior VP & COO	Indian Hotels	2.02
V L DUTT	CMD	KCP	2.02
INDIRA DUTT V L	Joint Managing Director	KCP	2.02
RAMESH BAWA	Deputy Managing Director	IL&FS Investsmart	2.02

Most of the  
highest paid  
CEOs are  
from the  
promoter  
families

Name	Designation	Company	Gross salary
			Rs cr (2007)
VISHNU R DUSAD	Managing Director	Nucleus Software	2.02
RAJIV BAJAJ	Managing Director	Bajaj Auto	2.02
M K SHARMA	Vice Chairman	Hindustan Unilever	2.01
SARAF ARUN K	Executive Director	Asian Hotels	2.01
SWATI A PRIAMAL	Director	Nicholas Piramal	2.01
SM TREHAN	Managing Director	Crompton Greaves	2.00
MAHESH GUPTA	Group MD	Peninsula Land	2.00
GAJENDRA K PATNI	Executive Director	Patni Computer	2.00
R S NARONHA	Managing Director	VST Industries	2.00
DEEPAK ANSAL	CMD	Ansal Housing	1.99
K K MAHESHWARI	Whole-time Director	Aditya Birla Nuvo	1.99
ASHOK K PATNI	Executive Director	Patni Computer	1.99
AMIT B KALYANI	Executive Director	Bharat Forge	1.98
SHYAM S BARTIA	CMD	Jubilant Organosys	1.98
B MUTHURAMAN	Managing Director	Tata Steel	1.98
DIPAK GUPTA	Executive Director	Kotak Mahindra Bank	1.98
G BALAL REDDY	CMD	ICSA India	1.97
P M PATEL	Managing Director	ABC Bearings	1.96
D P AGARWAL	VC & MD	Transport Corporation of India	1.96
S S H REHMAN	Executive Director	ITC	1.96
P K IYER	Managing Director	Deccan Chronicle Holdings	1.96
VIVEK SARAOGI	Managing Director	Balrampur Chini Mills	1.95
P S MUKHERJEE	Director- Legal & Corporate Affairs	GlaxoSmith CHL	1.93
B R TANEJA	CEO	ISMT	1.93
ARJUN OBEROI	Joint MD (Development)	EIH	1.92
RENU S KARNAD	Executive Director	HDFC	1.92
A SINGH	Executive Director	ITC	1.91
P A MODY	CMD	Unichem Laboratories	1.91
C RAJENDRA PRASAD	CMD	CCL Products	1.90
VIKRAM OBEROI	Joint MD (Operations)	EIH	1.90
JENS HARTMANN	Country Head-CropScience	Bayer CropScience	1.89
R SESHASAYEE	Managing Director	Ashok Leyland	1.88
ASHOK B JIWRAJKA	Executive Chairman	Alok Industries	1.85
CHANDRAKUMAR BUBNA	Executive Director	Alok Industries	1.85
DILIP B JIWRAJKA	Managing Director	Alok Industries	1.85
SURENDRA B JIWRAJKA	Jt. MD	Alok Industries	1.85
R D SHROFF	CMD	United Phosphorus	1.84
G VIVEKANAND	Managing Director	Visaka Industries	1.84
S K MITRA	Whole-time Director	Aditya Birla Nuvo	1.82
SUMANTH RAMMURTHI	Managing Director	Super Spinning Mills	1.81
AJIT B JAIN	Joint Managing Director	Jain Irrigation Systems	1.80
PRADEEP JAIN	Chairman	Parsvnath Developers	1.80
L G RAMAMURTHI	Chairman	Super Spinning Mills	1.80
ADITYA PURI	Managing Director	HDFC Bank	1.80
VIVEK MOHAN	Managing Director	Abbott India	1.79
GRACIAS SALDHANA	Chairman	Glenmark Pharma	1.78
ASHOK JAIPURIA	CMD	Cosmo Films	1.77
GHAISAS DEEPAK K	CEO- India Operations	i-flex Solutions	1.77
R K SOMANY	CMD	Hindustan Sanitaryware	1.77
RAJESH S JAIN	CMD	Emco	1.77
SHAILESH S JAIN	Managing Director	Emco	1.75
ALEXIUS MANA JOSEPHUS C	CEO	Philips India	1.75
B S NAGESH	Managing Director	Shoppers' Stop	1.75
SUNIL GOEL	Joint Managing Director	Omaxe	1.74
R R VEDERAH	Managing Director	Ballarpur Industries	1.73

In the top 5 telecom companies, over 20 executives earn more than Rs 1 crore each

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			Rs cr (2007)
ASHOK M ADVANI	CMD	Blue Star	1.73
SUNEEL M ADVANI	VC & MD	Blue Star	1.73
RAJEEV A PIRAMAL	Executive Vice Chairman	Peninsula Land	1.73
J R SHROFF	Executive Director	United Phosphorus	1.73
T M PATEL	Executive Director	ABC Bearings	1.72
KRIPALU ANAND	Managing Director	Cadbury	1.72
RAJIV RATTAN	Director	Indiabulls Financial Services	1.71
SAMEER GEHLAUT	Director	Indiabulls Financial Services	1.71
HARSH MARIWALA	CMD	Marico Industries	1.70
PREM KUMAR KHURANA	CMD	Everest Kanto Cylinder	1.69
T MUKHERJEE	MD (Steel)	Tata Steel	1.68
V K MITTAL	Managing Director	Ispat Industries	1.67
JIRI KOBOS	General Manager	Asian Hotels	1.67
AJAY S SHRIRAM	CMD	DCM Shriram Consolidated	1.67
SANDIP SOMANY	Joint Managing Director	Hindustan Sanitaryware	1.66
A J PRASAD	CMD	HBL Nife Power Systems	1.66
S K FOTEDAR	Executive Director	HCC	1.65
SHANTILAL M SANGHVI	Director - Marketing	Ratnamani Metals & Tubes	1.64
UMANG KEJRIWAL	Managing Director	Electrosteel Castings	1.64
DEEPAK JAYANT PATEL	Managing Director	Mphasis BFL	1.63
K RAMACHANDRAN	VC & MD	Phillips India	1.63
MAYANK KEJRIWAL	Joint Managing Director	Electrosteel Castings	1.62
C P SANGHVI	CMD	Sanghvi Movers	1.62
RATUL PURI	Executive Director	Moser Baer	1.62
RAKESH BIYANI	Whole-time director	Pantaloon Retail	1.62
A K OSWAL	CMD	Oswal Chemicals	1.62
D N LINDSAY	Director - Industrial & Special Products	BOC	1.61
K P CHHABRIA	Managing Director	Finolex Industries	1.61
TEJ MALHOTRA	Senior Executive Director	GHCL	1.61
K VAIDYANATH	Executive Director	ITC	1.60
ABHAY VAKIL	Managing Director	Asian Paints	1.59
ASHWIN S DANI	VC & MD	Asian Paints	1.59
SANJAY S LALBHAI	Managing Director	Arvind Mills	1.59
RAMESH SANKA	Sr Ex Director-Finance	DLF	1.59
ASHWIN CHOKSI	Executive Chairman	Asian Paints	1.59
GLENN SALDANHA	CEO & MD	Glenmark Pharma	1.59
RAVI K SHETH	Ex Director	Great Eastern Shipping	1.58
D SUNDARAM	Director- Finance	Hindustan Unilever	1.58
D L MIRCHANDANI	CMD	Ingersoll Rand	1.57
K R RAVISHANKAR	Executive Director	Strides Arcolab	1.57
KALPANA MORPARIA	Deputy Managing Director	ICICI Bank	1.57
V CHANDRASEKARAN	MD & CEO	Aztec Software	1.57
LALITHA GUPTA	Joint Managing Director	ICICI Bank	1.57
SUDIP DUTTA	CMD	Ess Dee Aluminium	1.55
M K SINGH	Executive Director	Bombay Dyeing	1.55
NESS N WADIA	Joint Managing Director	Bombay Dyeing	1.54
ASHOK B JAIN	Vice Chairman	Jain Irrigation Systems	1.53
TAPRAIA B L	Whole-time Director & CS	Ambuja Cements	1.53
R MAKHIJA	Managing Director	SKF India	1.53
DINESH KUMAR	Managing Director	XL Telecom & Energy	1.50
K THIAGARAJAN	MD & CEO	Hinduja TMT	1.50
RAJIV NAIK	CEO	Matrix Laboratories	1.49
SAHER PERVEZ PESTONJI	Senior Operator	Indian Hotels	1.48
MAKRAND BHATT	Whole-time Director	Torrent Power	1.48
B MALLA REDDY	Managing Director	Astra Microwave Products	1.48

While the gross salary of only 13 executives is over Rs 10 crore, there is only one professional who gets this salary – Takao Eguchi of Hero Honda at Rs 12.61 crore. The other 12 are all promoters

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>C PRAMEELAMMA</b>	Director	Astra Microwave Products	1.48
<b>P A CHITRAKAR</b>	COO	Astra Microwave Products	1.48
<b>SANJIV BAJAJ</b>	Executive Director	Bajaj Auto	1.48
<b>K JAYAKAR</b>	VC & MD	Ucal Fuel Systems	1.48
<b>SHAIENDRA BHANDARI</b>	Managing Director	Centurion Bank of Punjab	1.47
<b>A G K RAJU</b>	Executive Director	Nagarjuna Constructions	1.47
<b>A S N RAJU</b>	Whole-time Director	Nagarjuna Constructions	1.47
<b>N R ALLURI</b>	Whole-time Director	Nagarjuna Constructions	1.47
<b>RAVI S KACHRU</b>	Chief Executive - Projects	DLF	1.47
<b>ROGER LIENHARD</b>	General Manager	Asian Hotels	1.46
<b>O P LOHIA</b>	Managing Director	Indo Rama Synthetics	1.46
<b>CHANDER K BALJEE</b>	Managing Director	Royal Orchid	1.46
<b>SHRADHA SURI</b>	Executive Director	Subros	1.46
<b>S RAVINDRANATH</b>	Managing Director	Hindustan Unilever	1.45
<b>B K SHARMA</b>	Executive Director	Unichem Laboratories	1.45
<b>HARIHARAN PADMANABHAN</b>	Whole-time Director	3i Infotech	1.45
<b>ANANT R KOPPAR</b>	President	Mphasis BFL	1.45
<b>MAHAJAN A Y</b>	Managing Director	Grindwell Norton	1.45
<b>A K NANDA</b>	Executive Director	M&M	1.45
<b>SUBHASH BANSAL</b>	Whole-time Director	Gillette India	1.44
<b>BHARAT DOSHI</b>	Executive Director	M&M	1.44
<b>S SANDILYA</b>	Chairman	Eicher Motors	1.43
<b>JOE MCGOWAN</b>	Director- Technical	Gujarat Gas Co	1.43
<b>D K JAIN</b>	CMD	Lumax Industries	1.43
<b>G L MIRCHANDANI</b>	CMD	Mirc Electronics	1.43
<b>V J MANSUKHANI</b>	Director	Mirc Electronics	1.43
<b>RAJSHREE PATHY</b>	CMD	Rajshree Sugars & Chem	1.43
<b>R K SRIVASTAVA</b>	Whole-time Director	Kirloskar Brothers	1.43
<b>C G PATANKAR</b>	Executive Director	Kalyani Steels	1.42
<b>S KHOSLA</b>	Managing Director	Procter & Gamble Hygiene	1.42
<b>M K SINGHI</b>	Executive Director	Shree Cement	1.41
<b>B HARIHARAN</b>	Group Director - Finance	Ballarpur Industries	1.41
<b>MICHAEL FERNANDES</b>	Executive Director	Nicholas Piramal	1.41
<b>AROON PURIE</b>	CMD	TV Today	1.41
<b>A P PARIGI</b>	MD & CEO	Entertainment Network	1.41
<b>DINESH MUNOT</b>	Managing Director	ZF Steering Gear	1.40
<b>H M BHARUKA</b>	Managing Director	Kansai Nerolac	1.40
<b>ARRVIND THAKUR</b>	CEO & Whole time Director	NIIT Technologies	1.40
<b>I D MITTAL</b>	Executive Director	Bajaj Hindustan	1.40
<b>PRASAD CHANDRAN</b>	CMD	BASF	1.39
<b>ATUL B JAIN</b>	Director - Marketing	Jain Irrigation Systems	1.39
<b>HIROFUMI NAGAO</b>	Joint Managing Director	Maruti Udyog	1.38
<b>SHINICHI TAKEUCHI</b>	Joint Managing Director	Maruti Udyog	1.38
<b>PRAKSH P CHHABRIA</b>	Deputy Managing director	Finolex Industries	1.38
<b>H R GUPTA</b>	Managing Director	Phoenix Lamps	1.36
<b>RAVI BHARDWAJ</b>	VC & MD	Sunflag Iron	1.36
<b>VIKRAM S SHRIRAM</b>	VC & MD	DCM Shriram Consolidated	1.35
<b>HITESH OBEROI</b>	Director & COO	Info Edge	1.35
<b>ABHIJIT RAJAN</b>	CMD	Gammon India	1.34
<b>RATHI D D</b>	Whole-time Director & CFO	Grasim Industries	1.34
<b>NACHIKET MOR</b>	Deputy Managing Director	ICICI Bank	1.34
<b>VED PRAKASH ARYA</b>	Director	Pantaloon Retail	1.34
<b>BERND LOHMANN</b>	Head- BBS AP ODC	Bayer CropScience	1.33
<b>SUNIL WADHWA</b>	Managing Director	Usha International	1.32
<b>C K MEHTA</b>	Chairman	Deepak Fertilisers	1.32

Loyalty, it seems, is a big factor. Only 38 executives in the 576 listed companies have joined their jobs in the last one year

Name	Designation	Company	Gross salary
			Rs cr (2007)
VINOD K DASARI	Chief Operating Officer	Ashok Leyland	1.31
SUBHRAKANT PANDA	Managing Director	IMFAL	1.31
KVL NARAYAN RAO	Whole-time Director	NDTV	1.31
HOSHEDAR PRESS	President & Executive Director	Godrej Consumer Products	1.31
SIGANPORIA PT	Managing Director	Tata Tea	1.31
K M MAMMEN	CMD	MRF	1.31
H S BAWA	Managing Director	Zuari Industries	1.31
PRANAV BHARDWAJ	Joint Managing Director	Sunflag Iron	1.30
PRADEEP TYLE	Sr President (Films)	Uflex	1.30
SUNEETA REDDY	Executive Director	Apollo Hospitals Enterprises	1.30
SATINDER SINGH REKHI	CMD	R Systems Int'l	1.30
K M PHILIP	Whole-time Director	MRF	1.29
RAMESH CHANDRA	Chairman	Unitech	1.29
TATA N N	Managing Director	Trent	1.29
FAROUK IRANI	Managing Director	First Leasing	1.29
PRAFULA SHAH	CMD	Garden Silk Mills	1.28
MONORANJAN MOHAPATRA	President & COO	Flextronics Software	1.28
PRAKASH KULKARNI	Managing Director	Thermax	1.27
H GELIS	Executive Director	Siemens	1.27
DINESH NAIR	Joint Managing Director	Hotel Leela Venture	1.27
VIVEK NAIR	VC & MD	Hotel Leela Venture	1.27
SUDEESH YEZHUVATH	Executive President	Subex Azure	1.26
SHASHI KIRAN SHETTY	CMD	Allcargo Global Logistics	1.26
UDDHAV KEJRIWAL	Whole-time Director	Electrosteel Castings	1.26
R C MANSUKHANI	Chairman	Man Industries	1.26
SHUJI OISHI	Director (Mkt & Sales)	Maruti Udyog	1.26
TIMOTHY BRUCE	General Manager	Asian Hotels	1.26
MANU PARPIA	Managing Director	Geometric Software	1.25
M R CHANDURKAR	Managing Director	Ipca Laboratories	1.25
NEERAJ KANWAR	Joint Managing Director	Apollo Tyres	1.25
AJAY K VIJ	Whole-time Director	Dabur Pharma	1.25
N K PAREKH	Joint Managing Director	Pidilite Industries	1.25
LALIT KHAITAN	CMD	Radico Khaitan	1.25
RAJIV L JAIN	Managing Director	ICI	1.25
CHARLES ANTONY	Managing Director	Tata Teleservices	1.24
NARAYAN B GAD	Chief Executive Formulations	Panacea Biotec	1.24
RAJIV MALHOTRA	Chief Executive - Projects	DLF	1.24
RAJESH JAGGI	Managing Director	Peninsula Land	1.24
P RAMA BABU	Managing Director	EID Parry	1.24
GUY HESCOTT	Vice President	Kale Consultants	1.24
A D REBELLO	Advisor - Housing	DLF	1.24
SUBASH MENON	CMD & CEO	Subex Azure	1.23
PREMSCHAND GODHA	Managing Director	Ipca Laboratories	1.23
PRASAD R MENON	Managing Director	Tata Chemicals	1.22
POUPON YANNICK	Area Director	Indian Hotels	1.22
UDAY KOTAK	Executive VC & MD	Kotak Mahindra Bank	1.22
VINEET AGARWAL	Executive Director	Transport Corporation of India	1.22
B K GUPTA	Chairman	Phoenix Lamps	1.22
SURESH GUPTA	MD & CEO	Paper Products	1.21
M H ASHRAFF	Managing Director	Tata Coffee	1.21
A CHHABRA	Executive Director & CS	Procter & Gamble Hygiene	1.21
A N SINGH	DMD(Corporate Services)	Tata Steel	1.21
BHASKAR BHAT	Managing Director	Titan Industries	1.21
PRAKASH IYER	Managing Director	Infomedia	1.20
R MUKHERJEE	President	Cosmo Films	1.20

The pharma sector has the highest number of crorepati executives at **50**. It is closely followed by **44** in the IT and **41** in the construction sector

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>KAPIL PURI</b>	Executive Director	Spanco Telesystems	1.20
<b>TULSI R TANTI</b>	CMD	Suzlon Energy	1.20
<b>ARUN ANAND</b>	Executive Director	Federal-Mogul Goetze	1.20
<b>M R RAJARAM</b>	Whole-time Director	ICI	1.19
<b>P RAJENDRAN</b>	COO & Whole time Director	NIIT	1.19
<b>VINOD GARG</b>	Executive Director - Marketing	Ispat Industries	1.19
<b>SATISH SETH</b>	Vice Chairman	Reliance Energy	1.19
<b>RAJESWARY RAMAKRISHNAN</b>	Managing Director	Jeypore Sugar	1.19
<b>HOMI KHUSROKHAN</b>	Executive Director	Tata Chemicals	1.19
<b>ANIL SUREKA</b>	Executive Director - Finance	Ispat Industries	1.19
<b>B K GOENKA</b>	VC & MD	Welspun	1.18
<b>SHUKLA PRAKASH</b>	Senior VP	Indian Hotels	1.18
<b>B PANDA</b>	Executive Chairman	IMFAL	1.18
<b>BVR MOHAN REDDY</b>	CMD	Infotech Enterprises	1.17
<b>PRAVIN AGARWAL</b>	Whole-time Director	Madras Aluminium	1.17
<b>JINENDRA MUNOT</b>	Joint Managing Director	ZF Steering Gear	1.16
<b>RANA KAPOOR</b>	MD & CEO	Yes Bank	1.16
<b>P V KUPPUSWAMY</b>	Joint Managing Director	Bombay Dyeing	1.16
<b>RAJIV TALWAR</b>	Group Executive Director	DLF	1.16
<b>K D SHAH</b>	Chairman	Fulford	1.16
<b>CHANDA D KOCCHAR</b>	Deputy Managing Director	ICICI Bank	1.16
<b>A V N RAJU</b>	Whole-time Director	Nagarjuna Constructions	1.16
<b>SONAL PATEL</b>	WTD & COO	Patel Engineering	1.16
<b>V K CHHABRIA</b>	Deputy Managing Director	Finolex Cables	1.16
<b>B S SHANTHARAJU</b>	Managing Director	Gujarat Gas Co	1.16
<b>HARDEV SINGH KOHLI</b>	Executive Director	Reliance Industries	1.15
<b>SUDHIR MUNJAL</b>	Managing Director	Munjhal Auto	1.15
<b>J M KHANNA</b>	Executive Director	Jubilant Organosys	1.15
<b>R SHAHANI</b>	VC & MD	Novartis	1.15
<b>SACHDEV P</b>	MD & CEO	Greaves Cotton	1.14
<b>ARUN CHANDAVARKAR</b>	COO	Biocon	1.14
<b>P K APTE</b>	Managing Director	Syngenta	1.14
<b>N JAGAN MOHAN REDDY</b>	Managing Director	Rain Calcining	1.14
<b>RAKESH BAMZAI</b>	President - Marketing	Biocon	1.14
<b>SHOBHANA BHARTIA</b>	Vice Chairperson & Editorial Director	HT Media	1.13
<b>D R SWAR</b>	Executive Director	Kirloskar Oil Engines	1.13
<b>BAIJAYANT PANDA</b>	Vice Chairman	IMFAL	1.13
<b>SENAPATY S C</b>	VP - Finance & CFO	Wipro	1.13
<b>VIJAY BABU V</b>	VP & Head - Data Network	Sasken Comm Techno	1.13
<b>HEMANT KANORIA</b>	VC & MD	Srei Infrastructure Finance	1.13
<b>JAYESH K SHAH</b>	Director & CFO	Arvind Mills	1.13
<b>C DUTT</b>	Director (Research & Devplmnt)	Torrent Pharma	1.12
<b>T T SRINIVASARAGHAVAN</b>	Managing Director	Sundram Finance	1.12
<b>SANJEEV BIKHACHANDANI</b>	MD & CEO	Info Edge	1.12
<b>H MEIER</b>	VC & MD	Clariant Chemicals	1.12
<b>S K MITTAL</b>	ED & CEO	Cosmo Films	1.12
<b>JAI HIREMATH</b>	VC & MD	Hikal	1.12
<b>K C MEHRA</b>	Deputy Chairman & MD	Forbes Gokak	1.12
<b>MAREK DZIKI</b>	Managing Director	Merck	1.12
<b>SHRIKUMAR SURYANARAYANAN</b>	President - R&D	Biocon	1.11
<b>N SAI SANKAR</b>	Finance Director & Secretary	VST Industries	1.11
<b>IRMGARD V M RAO</b>	Managing Director	KCP Sugar	1.11
<b>A D TAYAL</b>	Joint Managing Director	Rolta India	1.11
<b>M THIMMARAJA</b>	Joint Managing Director	Andhra Sugars	1.11
<b>BHASKER V IYER</b>	Managing Director	AstraZeneca	1.11

The top executives in 40 leading companies have received **Rs 12,000** crore worth of equity shares at market prices under the employee stock option scheme till **March 2006**

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>SUBHASH GHAI</b>	CMD	Mukta Arts	1.11
<b>M NARENDRANATH</b>	Joint Managing Director	Andhra Sugars	1.10
<b>PRASHANT PANDAY</b>	Dy CEO	Entertainment Network	1.10
<b>P NARENDRANATH CHOWDHARY</b>	Joint Managing Director	Andhra Sugars	1.10
<b>MURLI KRISHNAN K N</b>	President-Finance	Biocon	1.10
<b>S SANGEETHA</b>	Whole-time Director	Shanthy Gears	1.10
<b>ATUL PANDE</b>	Managing Director	Cholamandalam DBS Finance	1.10
<b>SUDARSAN VARADARAJ</b>	Managing Director	Elgitread (india)	1.10
<b>R R MANDAWEWALA</b>	Joint Managing Director	Welspun	1.10
<b>AWADHESH N SINHA</b>	MD & CEO	Essar Oil	1.10
<b>ASHISH BHARAT RAM</b>	Managing Director	SRF	1.10
<b>KIRAN MAZUMDAR SHAW</b>	CMD	Biocon	1.10
<b>VIVEK SETT</b>	CFO	Tata Teleservices	1.10
<b>J S BILIMORIA</b>	Executive Chairman	Ciba Speciality Chemicals	1.09
<b>S SAHA</b>	Whole-time Director	Eveready Industries	1.09
<b>M MENON</b>	Managing Director	Thomas Cook	1.09
<b>A SONI</b>	Managing Director	Voltas	1.09
<b>G K CHAKRABORTY</b>	Director (Finance)	GlaxoSmith CHL	1.09
<b>D K OSWAL</b>	CMD	Shreyans Industries	1.09
<b>A S RAMCHANDER</b>	Whole-time Director	Castrol India	1.08
<b>RAJIV SINHA</b>	Deputy Managing Director	DCM Shriram Consolidated	1.08
<b>P ACHUTARAMAYYA</b>	Executive Director	Andhra Sugars	1.08
<b>PRAVEEN KUMAR</b>	Advisor - Land & Estate	DLF	1.08
<b>ARUN MAMMEN</b>	Managing Director	MRF	1.08
<b>ANJU MUNJAL</b>	Whole-time Director	Munjali Auto	1.08
<b>ABHISHEK KHAITAN</b>	Managing Director	Radico Khaitan	1.08
<b>ASHOK BHATIA</b>	Sales Director	R Systems Int'l	1.08
<b>A KRISHNAMOORTHY</b>	CMD	Bimetal Bearing	1.07
<b>A B PAREKH</b>	Whole-time Director	Pidilite Industries	1.07
<b>V VAIDYANATHAN</b>	Executive Director	ICICI Bank	1.07
<b>ALOK CHANDRA MISRA</b>	Group CFO	Mphasis BFL	1.07
<b>A S JOHAR</b>	Whole-time Director	Unitech	1.07
<b>AJAY CHANDRA</b>	Managing Director	Unitech	1.07
<b>SANJAY CHANDRA</b>	Managing Director	Unitech	1.07
<b>HARI L MUNDRA</b>	Deputy Managing director	Essar Oil	1.07
<b>S K BAJORIA</b>	Managing Director	IFGL Refractories	1.07
<b>V C NANNAPANENI</b>	CMD	Natco Pharma	1.06
<b>MAHENDRA AGARWAL</b>	Managing Director	Gati	1.06
<b>J R SAPRE</b>	Whole-time Director	Kirloskar Brothers	1.06
<b>S E TANDALE</b>	Executive Director	Bharat Forge	1.06
<b>RASHESH BHANSALI</b>	VC & MD	Goldiam International	1.06
<b>VIJAY MOHAN</b>	CMD	Pricol	1.06
<b>KANUBHAI S PATEL</b>	CEO & MD	Voltamp Transformers	1.05
<b>P DWARAKANATH</b>	Director	GlaxoSmith CHL	1.05
<b>RAJAS R DOSHI</b>	CMD	Indian Hume Pipe	1.05
<b>S B GANGULY</b>	Ex Chairman & CEO	Exide Industries	1.05
<b>BHUPATRAI G GANDHI</b>	Joint Managing Director	Gandhi Special Tubes	1.04
<b>MANHAR G GANDHI</b>	Managing Director	Gandhi Special Tubes	1.04
<b>GIRISH PARANJPE</b>	President- Finance Solutions	Wipro	1.04
<b>JOY CHAKRABORTHY</b>	Executive Vice President	Zee Entertainment	1.04
<b>RAJESH GUPTA</b>	Director - Finance	Havell's India	1.04
<b>VISHAMBHAR SARAN</b>	Chairman & Wholetime Director	Visa Steel	1.04
<b>P K MAHESHWARI</b>	Executive Director	Bharat Forge	1.04
<b>RATAN KUMAR SHAH</b>	COO-Aluminium & Power	Hindalco	1.03
<b>B N SINGH</b>	Joint Managing Director	JSW Steel	1.03

Name	Designation	Company	Gross salary
			Rs cr (2007)
<b>B K MISHRA</b>	CEO & Executive Director	Welspun Gujarat Stahl Rohren	1.03
<b>ALOK B SHRIRAM</b>	DMD	DCM Shriram Industries	1.03
<b>AJAY KHANNA</b>	Executive Director- Retail	DLF	1.03
<b>DINESH PATEL</b>	Chairman	Sintex Industries	1.02
<b>CHANDRASEKARAN N</b>	Executive VP	TCS	1.02
<b>P BAJORIA</b>	Director & Chief Executive Off	IFGL Refractories	1.02
<b>ARUN PATEL</b>	Vice Chairman	Sintex Industries	1.02
<b>AMIT PATEL</b>	Managing Director	Sintex Industries	1.02
<b>AJIT S SHRIRAM</b>	Director	DCM Shriram Consolidated	1.01
<b>SHASHIKANT PATEL</b>	CMD	Plethico Pharma	1.01
<b>RAHUL PATEL</b>	Managing Director	Sintex Industries	1.01
<b>R R DESHPANDE</b>	Executive Director	Kirloskar Oil Engines	1.01
<b>FELIPE OSORIO</b>	Managing Director	Monsanto	1.01
<b>ADESH GUPTA</b>	Whole-time Director	Aditya Birla Nuvo	1.01
<b>GAUTAM VIR</b>	MD & CEO	Development Credit Bank	1.01
<b>GOEL ANIL P</b>	CFO	Indian Hotels	1.01
<b>P K MUKHERJEE</b>	Managing Director	Sesa Goa	1.01
<b>S RAMAKRISHNAN</b>	Executive Director	Tata Power	1.01
<b>SURESH VASWANI</b>	President	Wipro	1.01
<b>HENRY MC IVOR</b>	COO	Celebrity Fashions	1.01
<b>BARRY MARSHALL</b>	Head Risk Management	Hindalco	1.00
<b>RAJENDRA SINGH PAWAR</b>	Chairman & Executive Director	NIIT Technologies	1.00
<b>MAHALINGAM SETURAMAN</b>	CFO	TCS	1.00
<b>R V KANORIA</b>	CMD	Kanoria Chemcials	1.00
<b>K K MODI</b>	President	Godfrey Phillips	1.00
<b>B GOPALAN</b>	Chief Scientific Officer	Matrix Laboratories	1.00
<b>ATUL PUNJ</b>	Chairman	Punj Lloyd	1.00